



ISSN:
2786-9644

Oct. 2023



FEDPOLAD JOURNAL *of* MANAGEMENT (FEDPOLADJM) Vol. 3, Issue 1



FEDERAL GOVERNMENT OF "TETFund/DESS/POLY/ADO-EKITI/ARJ/2017-2021/2" THE FEDERAL POLYTECHNIC,
NIGERIA ADO-EKITI, EKITI STATE

Copyright © 2023:

The Federal Polytechnic, Ado-Ekiti

[Science, Engineering, Environmental, Management (SEEM) Research Journals and Manuscripts Development (RJ&MD)]

P.M.B. 5351, Ado-Ekiti,
Ekiti State,
Nigeria

All Rights Reserved.

This Journal is duly copyrighted. Materials in the Journal may be quoted freely in as much as necessary citations, referencing, and acknowledgements are made, and in accordance with the regulations. Permission to reproduce articles from the Journal for commercial purposes is not required, in as much as the objective is to contribute to knowledge.

Disclaimer:

The views, opinions and facts expressed in this Journal are those of the authors and do not necessarily reflect those of the editors, publishers, agents, or institutions connected with its publication. Hence, the said editors, publishers, agents and institutions assume no responsibility for any damage that may result from the use of information contained within the Journal.

ISSN: 2786 – 9644

ARJ 2023 Project-02 of:



THE FEDERAL POLYTECHNIC,
ADO-EKITI,
P.M.B. 5351, ADO-EKITI,
EKITI STATE,
NIGERIA
Training for Skill and Expertise

Produced by:



Phone: +234 814 982 9586, +234 805 976 6124

Website: <https://rhemaacademicpublishers.com>

E-mail: rhemaacademicpublishers@gmail.com; rhemapinfo@gmail.com

RC: 1903473



ID: 7917305

Sponsored by:



“TETFund/ESS/POLY/ADO-EKITI/ARJ/2017-2021/2”



ADVISORS

Engr. Dr. T. J. Alake
The Rector,
The Federal Polytechnic, Ado-Ekiti, Nigeria.

Dr. M. A. Ashiru
Ag. Polytechnic Librarian,
The Federal Polytechnic, Ado-Ekiti, Nigeria.

Dr. P. A. Oyewusi
Chairman/ Editor-in-Chief
Chief Lecturer, Department of Science Technology,
The Federal Polytechnic, Ado-Ekiti, Nigeria.

Dr. O. Fawale
Secretary/ Technical Editor
Senior Lecturer, Department of Science Technology,
The Federal Polytechnic, Ado-Ekiti, Nigeria.

ASSOCIATE EDITORS

1. Engr. Dr. T. J. Alake
Department of Electrical and Electronic
Engineering,
The Federal Polytechnic, Ado-Ekiti, Nigeria.

2. Dr. P. A. Oyewusi
Department of Science Technology,
The Federal Polytechnic, Ado-Ekiti, Nigeria.

3. Dr. O. D. Dada
Department of Accountancy,
The Federal Polytechnic, Ado-Ekiti, Nigeria.

4. Dr. M. O. Akinola
Department of Accountancy,
The Federal Polytechnic, Ado-Ekiti, Nigeria.

5. Dr. O. L. Oluwagbuyi
Department of Accountancy,
The Federal Polytechnic, Ado-Ekiti, Nigeria.

6. Dr. C. A. Ologunde
Department of Science Technology,
The Federal Polytechnic, Ado-Ekiti, Nigeria.

7. Dr. B. Daramola
Department of Food Technology,
The Federal Polytechnic, Ado-Ekiti, Nigeria.

8. Dr. O. S. Tugbobo
Chief Lecturer, Department of Science
Technology,
The Federal Polytechnic, Ado-Ekiti, Ekiti State,
Nigeria.

9. Dr. S. E. Olajide
Chief Lecturer, Department of Estate
Management and Valuation,
The Federal Polytechnic, Ado-Ekiti, Nigeria.

10. Engr. Dr. A. A. G Olorunisola
Chief Lecturer, Department of Mechanical
Engineering,
The Federal Polytechnic, Ado-Ekiti, Ekiti State,
Nigeria.

11. Dr. Mrs. O. T. Daramola
Principal Lecturer, Department of Science
Technology,
The Federal Polytechnic, Ado-Ekiti, Ekiti State,
Nigeria.



EDITORIAL/ ADVISORY BOARD

1. **Dr. P. A. Oyewusi; Chairman/ Editor-in-Chief**
Chief Lecturer, Department of Science Technology, The Federal Polytechnic, Ado-Ekiti, Nigeria.
2. **Dr. C. A. Ologunde (Member)**
Chief Lecturer, Department of Science Technology,
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
3. **Engr. Dr. E. O. Adeosun (Member)**
Chief Lecturer, Department of Agric & Bio Environmental Engineering,
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
4. **Dr. A. A. Oguntuase (Member)**
Chief Lecturer, Department of Mass Communication,
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
5. **Dr. A. V. Ogah (Member)**
Representative, School of Business Studies,
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
6. **Bld. Dr. S. B.O Olanrewaju (Member)**
Representative, School of Environmental Studies
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
7. **Engr. Dr. V. O. Anidiobu (Member)**
Representative, School of Science and Computer Studies,
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
8. **Mr. D. O. Ayoola (Member)**
Representative, School of Agric and Agric Technology,
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
9. **Engr. Mrs. V. Y. Omojogberun (Member)**
Representative, School of Engineering,
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
10. **Dr. O. Fawale (Secretary/ Technical Editor)**
Senior Lecturer, Department of Science Technology,
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.

REVIEWERS BOARD

1. **Engr. Dr. R. A. Adebimpe**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
2. **Dr. O. L. Oluwagbuyi**
The Federal Polytechnic, Ado-Ekiti, Nigeria.
3. **Dr. B. O. Afolayan**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
4. **Surv. C. A. Odeyemi**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
5. **Mr. J. A. Tijani**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
6. **Dr. Mrs. O. T. Daramola**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
7. **Dr. O. S. Tugbobo**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
8. **Dr. T. D. Mustapha**
The Federal Polytechnic, Nasarawa, Nasarawa State, Nigeria.
9. **Dr. E. V. Olamide**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
10. **Dr. P. C. Odigbo**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
11. **Engr. Dr. G. O. Oyinloye**
The Federal Polytechnic, Nekede, Imo State, Nigeria.
12. **Dr. S. A. Adepoju**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.



13. **Dr. E. O. Adeosun**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
14. **Dr. S. Aadi**
Kwara State Polytechnic, Ilorin, Kwara State, Nigeria.
15. **Dr. A. A. Oguntuase**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
16. **Dr. J. M. Adeshina**
Rufus Giwa Polytechnic, Owo, Ondo State.
17. **Dr. A. E. Akeju**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
18. **Dr. S. A. Kolawole**
Kwara State Polytechnic, Ilorin, Kwara State, Nigeria.
19. **Dr. C. B. Elemure**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
20. **Dr. P. K. Fasae**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
21. **Dr. I. K. Oyewusi**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
22. **Dr. O. S. Olayinka**
The Federal Polytechnic, Offa, Kwara State, Nigeria.
23. **Dr. I. J. Akinruli**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
24. **Dr. M. A. Fowomola**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
25. **Dr. A. Ademola**
The Federal College of Agriculture, Akure, Ondo State, Nigeria.
26. **Dr. O. A. Jimoh**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
27. **Dr. A. I. Agbona**
The Federal Polytechnic, Ile-Oluji, Ondo State, Nigeria.
28. **Dr. B. O. Daramola**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
29. **Dr. C. E. Kalu**
The Federal Polytechnic, Umana Afikpo, Ebonyi State, Nigeria.
30. **Dr. D. O. Taiwo**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
31. **Dr. A. N. Baba**
The Federal Polytechnic, Idah, Kogi State, Nigeria.
32. **Dr. A. A. Dada**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
33. **Engr. Dr. O. A. Akinsanya**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
34. **Dr. E. O. Ogah**
The Federal Polytechnic, Nasarawa, Nasarawa State, Nigeria.
35. **Engr. Dr. O. Adeoti**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
36. **Dr. M. A. Ashiru**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
37. **Dr. E. O. Ayeni**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
38. **Dr. I. O. Idowu**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
39. **Dr. Mrs. O. O. Babalola**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
40. **Dr. O. Obafemi**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
41. **Dr. I. O. Ajao**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
42. **Dr. Mrs K. A. Adigun**
Afe Babalola University, Ado-Ekiti, Ekiti State, Nigeria.
43. **Dr. O. D. Olasehinde**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
44. **Dr. Mrs. F. B. Oyekanmi**
Osun State College of Education, Ilesha, Osun State, Nigeria.
45. **Dr. S. A. Akinyele**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
46. **Dr. L. Adebara**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.
47. **Dr. S. N. Abereola**
The Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria.



EDITORIAL POLICY

Introduction:

Federal Polytechnic Ado-Ekiti Journal of Management (FEDPOLADJM) is a multi-disciplinary publication of SEEM (Science, Engineering, Environmental and Management) Research Journals and Manuscripts Development (SEEM-RJ&MD) Unit of Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria. It is a medium designed for researchers in the field of management and other related studies, both national and international to publish their research works. It is a bi-annual academic journal of high standard committed to the publication of original research papers in the field of management science such as Accounting, Banking and Finance, Business administration and management, Office technology and management, Economics, Business communications, Marketing management, Purchasing and supply management, Taxation, Public administration and management, Entrepreneurship and vocational management, Business law and ethics, Business and Society, Organizational Behavior, Business Policy and Strategy, Leadership Quality Management, Multinational management, etc. The focus of the journal is to assist scholars with collections of quality academic research with practical implications for management and administration related practices.

Manuscripts are accepted for publications from academics, researchers and practitioners after a double blinded peer review process. Preference is given to those of general significance that are written in English language, well organized and with outstanding academic significance.

As the journal provides a platform for rendering accurate and prompt research results, it also introduces new concepts that promote academic excellence and push frontiers of knowledge in the fields of sciences and agricultural disciplines, the Journal editorial board is interested in publishing wide range of articles from these fields all around the globe. It is on this premise that the journal welcomes contributions in the form of articles (research, review or technical reports), general surveys, case study reports, conference/symposia/workshop reports and book reviews.

Guidelines for Reviewers:

For each manuscript, the individual reviewer:

- 1) must consider and conclude if the manuscript makes a valuable contribution to existing knowledge and literature, especially in terms of research significance, theory development, quality or newness of data, findings, methodology etc.
- 2) must conclude if the manuscript is written according to the Journal's 'Manuscript Requirements' and 'General Information' as stated in SEEM-RJ&MD Poster and Flier respectively.

- 3) must consider and conclude if the manuscript is written and presented up to publishable standards of the Journal in terms of: whether manuscript falls under any of the SEEM-RJ&MD Journal scope, whether concepts have been adequately defined, whether the manuscript is well structured with coherent and integrated argumentation, whether statistical data have concise clarity, whether tables, figures and diagrams are clear and representative, whether modification is needed by cutting out any part of the paper, restructuring, or further developing the paper.

Submission Guidelines for Authors:

Authors should note the followings.

Aim/Objective:

Federal Polytechnic Ado-Ekiti Journal of Management Science (FEDPOLADJM) is a peer review international and bi-annual (April and October) publication of SEEM (Science, Engineering, Environmental and Management) Research Journals and Manuscripts Development unit of Federal Polytechnic, Ado-Ekiti, Ekiti State, Nigeria. It aimed at publishing high-quality articles dedicated to all aspects of management and administration studies such as Accounting, Banking and Finance, Business administration and management, Office technology and management, Economics, Business communications, Marketing management, Purchasing and supply management, Taxation, Public administration and management, Entrepreneurship and vocational management, Business law and ethics, Business and Society, Organizational Behavior, Business Policy and Strategy, Leadership Quality Management, Multinational management, etc. The journal hereby considers only manuscripts that have not been published (or submitted simultaneously) in any language elsewhere. Contributions are in English Language. Articles for publication may be theoretical, experimental, developmental, practical or specific case findings. Copyright is by the publisher. The journal is issued in printed form as bi-annual (April and October) volumes, and it currently accepts 3 types of articles defined as follows:

- (i) **Research Articles:** these are regular articles which aim at presenting new findings.
- (ii) **Review Articles:** these are articles which aim to present comprehensively already existing findings.
- (iii) **Technical Reports:** these are short review articles.

General information:

Each article submitted for publication should not exceed 15 pages, typed in double line space on A4 size paper; the font size must be 12 and in Times New Roman character. Preferable Microsoft (MS) word should be used and article



should be processed on one side of the paper only with adequate top, bottom, side margins of 25mm. Electronic copy of the final version of the accepted paper(s) is required before an article is published. The manuscript arrangement should be in the following order: Title page, Abstract, Introduction, Methodology, Results and Discussion, Conclusion and Recommendation, References, Nomenclature, Tables, Figures and Appendices.

Title Page:

The title page contains the title of the paper which should not be more than 12 words, name(s) and address(es) of the author(s), e-mail address(es) and telephone number. For double or multiple authors, the name of the correspondence author should precede that of others. The surname of the author(s) should be followed by the initials.

Abstract:

An abstract (italicized) must be supplied with all articles by authors and should be kept within the limit of 250 words. The abstract is required to summarize the objective(s) of the article, methodology, results, findings, conclusion and recommendation(s). The abstract page should contain a minimum of 5 and maximum of 8 keywords. The keywords are required to describe the entire work contained in the article.

Introduction:

The introduction should contain clear objectives of the work; describe the problem being addressed and current effort(s) at providing solutions to the problems.

Materials and Methods:

This should contain theoretical analysis which incorporates relevant mathematical principles or theories applied in the study. It should also include the appropriate experimental methods and procedures with vivid description of method of analyses. Case studies and surveys should provide details of data collection, data synthesis and analysis. This section should be described in details; previously published procedures should be cited, and important modifications of such procedures should be briefly stated. Capitalize trade names and include the manufacturer's name and address. Subheadings could be used

Results and Discussion:

The results and discussion could be presented in descriptive, tabular, graphical or photographic form but must relate to the work done. Repetition of information presented should be avoided. Interpretations of findings should be the main focus of the discussion.

Conclusion and Recommendations:

Conclusion should briefly summarize the findings and should state clearly their relevance and contributions to knowledge. Recommendations should briefly highlight areas where implementation could be made or areas for further work.

References:

All references should conform to APA 7 style. They should contain full reference details and journal titles which should not be abbreviated. All references must be arranged in alphabetical order at the end of the article. For multiple citations of the same year, suffixes a, b, c should immediately follow the year of publication.

Citing:

Citing should be done as follows:

Within the Text:

Authors name should be followed by a comma and the year of publication contained in round bracket e.g. Chukwura (1987a) and Chukwura (1987b), Tijani (1993), Kumasi et al (2001), (Isife 2003), Agindotanet al (2003), Usman and Smith (1992), Chege (1998).

At the End of Article:

A list of reference at the end of the work can be as follows:

For Journals

Basic Format: Surname, Initials. (Year of Publication). Article title, *Journal Name*, volume number (Issue number), pages.

For Journal Article from an Online Periodical:

With DOI:

Akinkuade, S. Olatubosun, I. & Fawale, O. (2022). Automatic Attendance System Based on radio Frequency Identification and a Microcontroller. *Journal of Pure and Applied Sciences* 1(1): 1-8. <https://doi.org/10.56180/jpas.vol1iss1.62>

Olanrewaju, S.B.O. & Abas, N.F. (2023). Influence of palm kernel razzo concentrate floor finish production. *Journal of Advanced Research in Applied Sciences and Engineering Technology*. 30(1): 50-64. <https://doi.org/10.37934/araset.30.1.5064>.

Anidoobu, V.O. (2021). Rheological determination of molecular weight of honey adulterated with high fructose corn syrup. *Journal of Apicultural Research*. 62(61): 1-8. DOI:10.1080/00218839.2021.1874708

Without DOI, Provide URL:

Alake, T. J. & Ighalo, G. I. (2012). End of Life Strategies for Effective Electronic Waste Management in Nigeria. *International Journal of Scientific & Technology Research*. 1(1): 73-76. Retrieved March 12, 2012. Retrieved from www.ijstr.org 73.

Abass, O. J. & Olusola, K. O. (2021). Effect of Open Air Burnt Bamboo Leaf Ash Blended Cement Concrete. *IOSR Journal of Mechanical and Civil Engineering (IOSRJMCE)* 18(5): 49 – 57. Retrieved October 29, 2021. Retrieved from <http://www.iosrjournals.org>

**Journal article without DOI and URL:**

- Otalu, J. A. (2010). Nigeria today and the year 2020. *ECPER Journal of Political and Economic Studies*, 2(1), 8 -12.
- Adeosun, E.O., Rodiya, A.A., & Abisua, T.A. (2009). Influence of land use on carbon sequestration in the forest. Agro-ecological zone of Ekiti state, Southwestern Nigeria. *Journal of Engineering and Earth Sciences*, 12(1), 1-7.

Document from Websites:

- NBTE. (2018, October). Ranking table of Nigerian Polytechnics. Retrieved July 2, 2019, from National Board for Technical Education: <https://net.nbte.gov.ng/2018%20polytechnic%20ranking>.
- Cain, A., & Burris, M. (1999, April). Investigation of the use of mobile phones while driving. Retrieved January 15, 2000, from http://www.cutr.eng.usf.edu/its/mobile_phone_text.htm
- Archer, D. (n.d.). Exploring nonverbal communication. Retrieved July 18, 2001, from <http://nonverbial.ucsc.edu>

From Books:

- Surname, Initials. (Year of Publication). Title (edition – 3rd Ed.). Place of publication: Publisher, e.g. Highmore, B. (2001). *Everyday life and cultural theory*. New York, USA: Routledge
- Owoeye, C. (2009). *Design of typing elements (3rd Ed.)*. Lagos: Taylor & Francis.

Tables, Figures, Equations: All tables and figures are to be numbered progressively using Roman numerals. The caption of tables should be located above the respective tables while that of the figures should be located below it. All equations must be numbered using Arabic numerals in parenthesis at the right margin of the equations. Tables,

Figures and Equations should be cited in the text as shown: Table 1, Figure. 1, and Eq. I.

Paper Submission:

Electronic submission of manuscript(s) is strongly encouraged, provided the text, tables and figures are included in a single Microsoft word file. Authors are to submit manuscripts as well as e-mail attachment to the Editorial Office at: seemjournal@fedpolyado.edu.ng. Once manuscript is received, a manuscript number will be e-mailed to the corresponding author within 72 hours.

Processing/Publication Fees:

The processing fees is free. Only that author(s) must fulfill the guidelines stated in the SEEM Research and Development Journal manuscript requirements.

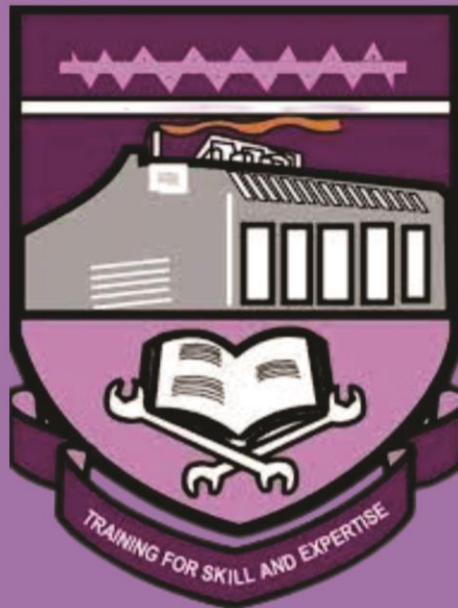
Submission Preparation Checklist:

Before submitting the manuscript, author(s) should check the following;

- The submission has not been previously published, nor is it before another journal for consideration.
- The content provided is plagiarism-free, original research work fully copyrighted by the author(s). If found plagiarized, the journal has the rights to reject the article without any reason and no more articles will be accepted from the concerned author(s).
- The submission file is in Microsoft Word file format.
- Manuscript has been developed in line with Journal's manuscript submission guidelines as stated in the flier and handbill.
- Author(s) did not mention his or her name, affiliation and contact details in the main text.
- Author(s) has read all the terms and conditions of the journal.

TABLE OF CONTENTS

Title/ Author(s)	Pg. No.
1. Economic Development in Nigeria: The Roles of Democracy and Accountability - Daisi, Simeon A. & Akele, Oluwabanji A.	1 – 7
2. Effect of Tax Revenue on National Development in Nigeria – Oyedeji, Oluwasanmi & Ayanleye, Priscilla Oluwakemi	8 – 14
3. Organizational Trust and Employees’ Commitment – Alabintei-Ignis Irorobire Evelyn, Ethel I. OBASI, Godstime Miriam Nwosinum, Ngozi Chiamaka Anochie	15 – 21
4. Implications of Fraudulent Practices on the Growth of Nigerian Banking Sector – Ogunlokun, A. D.; Olatunji Akindele V.	22 – 30
5. Speech-to-Text Conversion for Effective Audio Transcription in Mass Media Industry Operations – Isiaka, O.S; Ibraheem, A.F; Bolaji-Adetoro, D.F; Saka, T.O	31 – 37
6. Use of Office Technology and Management Skills to Enhance Performance of Organizations: A Survey of Selected Higher Institutions In Ekiti State – Hammed Abosedo Fisayo	38 – 46
7. Innovation and Entrepreneurship Skills Attainment for the Growth of Industry: Panacea For Economic Development Of Nigeria – Ademoyegun Olusegun Olaiya and Ojo Oloruntimilehin Sola	47 – 54
8. Entrepreneurship Education: Means of Mitigating Unemployment and Poverty among Nigerian Graduates (Case of Selected Entrepreneurs in Ekiti State) – Ojo Oloruntimilehin Sola & Ademoyegun Olusegun Olaiya	55 – 61
9. Effect of Internal Audit on the Effectiveness of Corporate Governance in Microfinance Banks – Olomu Olubunmi E., Olomu Michael O., Adesanya Oluwafemi V.	62 – 69
10. Infrastructure Availability, Barriers and Success Factors for RFID Implementation in Polytechnic Digital Library, Ado-Ekiti, Nigeria – Abifarin, M. O., Owolabi D. J., and Adeyemi, O. M.	70 – 74
11. Effects of Insecurity on National Economic Development in Nigeria – Abdulrasaq Moruf Olanrewaju and Nwoka Charity Chika	75 – 82
12. The Horn Speaks: A Sociolinguistic Analysis of Horn Honking As a Non-Verbal Communication among Nigerian Road Users – Nwoka Charity Chika	83 – 88
13. Factors Influencing the Choice of Global Distribution Systems (GDSS) by Travel Agents in Nigeria – Tolulope E. Oluyemi; Olajumoke O. Olasoju	89 – 98



THE FEDERAL POLYTECHNIC, ADO-EKITI,
EKITI STATE



TERTIARY EDUCATION TRUST FUND
"TETFund/DESS/POLY/ADO-EKITI/ARJ/2017-2021/2"



Phone: +234 814 982 9586; +234 805 976 6124

Head Office: 40, Omolayo Layout, Ekute, Ado-Ekiti, Ekiti State, Nigeria.

Website: <https://www.rhemaacademicpublishers.com>

E-mail: rhemaacademicpublishers@gmail.com; rhemapinfo@gmail.com

RC.No: 1902473



ID No: 7917305